Veterinary Clinician
Job Description

Job Summary
The Veterinary Clinician is responsible for providing veterinary services to patients, communicating with clients and referring veterinarians, and interacting with the support team and administration in a cooperative, professional and exemplary fashion.

Specific Duties
1. Examine, prescribe, evaluate diagnostic testing, and perform medical and surgical procedures on patients under his or her care at Pender in accordance with AVMA, Federal, and State regulations and Pender protocols.
2. Direct nursing team both verbally and through timely written communications (treatment sheets and green sheets) in the diagnostic and therapeutic management of outpatient and hospitalized pets.
3. Monitor and adjust diagnostic and therapeutic plans for each case based upon patient’s response to therapy, accepted standards and practices in veterinary medicine.
4. Communicate with clients regularly to obtain and maintain informed consent for diagnostic and therapeutic plans.
5. Communicate with Referring Veterinarians regularly with updates, transfer information, and follow-up on any outstanding lab work.
6. Document all medical information and client communications in the medical record in a timely fashion and in accordance with accepted standards in veterinary medicine and PVC protocols on medical recordkeeping.
7. Communicate internally with associated team members to ensure timely and accurate generation of report cards, estimates (medical care plans invoices, discharge instructions and peripheral client and rDVM communication.
8. Participate in rounds in accordance with Pender protocol at the beginning and end of each shift.
9. Attend and participate in regularly scheduled doctor meetings
10. Maintain professional appearance in grooming and dress
11. Maintain a level of ongoing pursuit of continuing education by reading, attending lectures, and larger CE events.
12. Demonstrate a high level of care and compassion for staff and patients in word and action by maintaining standards of animal handling and restraint as set forth by PVC protocols.
13. Serve as a leader for the support team while on duty. Report any unacceptable behavior to the proper administrative personnel.
14. Support OSHA standards and regulations as set forth by the administration of Pender.
15. Behave in a manner that reflects positively on Pender at all times during and outside of the work environment.
Minimum Qualifications
Ability to:
- Hold degree from an accredited university as a Doctor of Veterinary Medicine;
- Hold license to practice veterinary medicine in Virginia and complete all requirements to maintain licensure;
- Demonstrate knowledge of current topics in zoonotic diseases, and Virginia law regarding potential rabies exposure;
- Keep detailed, ongoing records
- Work independently in an organized and self-directed manner
- Work well under pressure, maintaining composure, direction and professional demeanor
- Maintain cooperative relationships with those contacted in the course of work
- Communicate well both written and verbal
- Maintain privacy of clients, support team, and referring veterinarians

Physical Requirements
The Veterinary Clinician will be required to stand for long periods, and perform moderately heavy physical labor. The Veterinary Clinician must be able to handle and restrain animals. The Veterinary Clinician must be able to lift up to 40lbs unassisted. The Veterinary Clinician must be able to sit for extended periods to perform medical records documentation via computer.

Control Over Work
The Veterinary Clinician works under the direct supervision of the Medical Director and the Hospital Administrator.