



Veterinary Clinician Job Description

Job Summary

The Veterinary Clinician is responsible for providing veterinary services to patients, communicating with clients and referring veterinarians, and interacting with the support team and administration in a cooperative, professional and exemplary fashion.

Specific Duties

1. Examine, prescribe, evaluate diagnostic testing, and perform medical and surgical procedures on patients under his or her care at Pender in accordance with AVMA, Federal, and State regulations and Pender protocols.
2. Direct nursing team both verbally and through timely written communications (treatment sheets and green sheets) in the diagnostic and therapeutic management of outpatient and hospitalized pets.
3. Monitor and adjust diagnostic and therapeutic plans for each case based upon patient's response to therapy, accepted standards and practices in veterinary medicine.
4. Communicate with clients regularly to obtain and maintain informed consent for diagnostic and therapeutic plans.
5. Communicate with Referring Veterinarians regularly with updates, transfer information, and follow-up on any outstanding lab work.
6. Document all medical information and client communications in the medical record in a timely fashion and in accordance with accepted standards in veterinary medicine and PVC protocols on medical recordkeeping.
7. Communicate internally with associated team members to ensure timely and accurate generation of report cards, estimates (medical care plans invoices, discharge instructions and peripheral client and rDVM communication).
8. Participate in rounds in accordance with Pender protocol at the beginning and end of each shift.
9. Attend and participate in regularly scheduled doctor meetings
10. Maintain professional appearance in grooming and dress
11. Maintain a level of ongoing pursuit of continuing education by reading, attending lectures, and larger CE events.
12. Demonstrate a high level of care and compassion for staff and patients in word and action by maintaining standards of animal handling and restraint as set forth by PVC protocols.
13. Serve as a leader for the support team while on duty. Report any unacceptable behavior to the proper administrative personnel.
14. Support OSHA standards and regulations as set forth by the administration of Pender.
15. Behave in a manner that reflects positively on Pender at all times during and outside of the work environment.
16. Subscribe to Pender Core Values. Understand and comply with Code of Ethics and Employment Policies as set forth in the Employee Manual of Pender.



Minimum Qualifications

Ability to: Hold degree from an accredited university as a Doctor of Veterinary Medicine;
Hold license to practice veterinary medicine in Virginia and complete all requirements to maintain licensure;
Demonstrate knowledge of current topics in zoonotic diseases, and Virginia law regarding potential rabies exposure;
Keep detailed, ongoing records
Work independently in an organized and self-directed manner
Work well under pressure, maintaining composure, direction and professional demeanor
Maintain cooperative relationships with those contacted in the course of work
Communicate well both written and verbal
Maintain privacy of clients, support team, and referring veterinarians

Physical Requirements

The Veterinary Clinician will be required to stand for long periods, and perform moderately heavy physical labor. The Veterinary Clinician must be able to handle and restrain animals. The Veterinary Clinician must be able to lift up to 40lbs unassisted. The Veterinary Clinician must be able to sit for extended periods to perform medical records documentation via computer.

Control Over Work

The Veterinary Clinician works under the direct supervision of the Medical Director and the Hospital Administrator.